

### *To whom it may concern*

It is the policy of marco Systemanalyse und Entwicklung GmbH, to strategically plan and conduct its operations in a manner that is environmentally responsible. marco GmbH is committed to minimising the impact of its activities on the environment.

The key points of its strategy to achieve this are:

- Comply with applicable environmental laws and regulations and voluntary commitments to which marco subscribes
- Ensure all manufacturing processes (PCB Assembly, piezoceramics manufacturing for use in our own products) are REACH and RoHS conform as stated in our declarations
- Minimise waste and the consumption of resources by evaluating operations and ensuring they are as efficient as possible
- Eliminate, or reduce to the maximum practical extent, the release of contaminants into the environment, through pollution prevention (i.e. material substitution), recycling and through treatment and control technologies
- Actively promote recycling both internally and amongst its suppliers and subcontractors (waste separation, use of returnable containers)
- Train, educate and inform our employees about environmental issues that may affect their work
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner

marco is committed to continual improvement of environmental performance. This policy will be communicated to all staff, suppliers and other stakeholders and will be available to the public through our website.

Johannes Koenig, QM marco GmbH

Dachau, 2018-04-23